# Tasha Jaeger

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# Innovative thinking and exceptional design experience

- Led products from inception through final QA and launch
- Over 20 years of leading cross-functional teams to deliver design solutions for start-ups to enterprise
- 8+ years of experience managing a team of internal designers, contract designers, and external firms
- Facilitated the growth of a company from thousands of users to millions every month
- Led a successful brand redesign for a rapidly growing company
- Increased orders by from \$3,500 to over \$40,000 month over month

#### **Software Skills**

Adobe Creative Cloud, ChatGPT, CSS, Figma, Github, Google Analytics, HTML, Illustrator, InDesign, JavaScript, Jira, Photoshop, PHP, Sketch, XD

### **UX/Product Design Skills**

Accessibility, Application design, Competitive research, Design thinking, Experience design, Interaction design, Product design, Prototyping, QA, Responsive design, UX Design, User-centered design, User research, WC3, Web design, Wireframing

#### **Visual Design Skills**

Branding, Design systems, Graphic design, Illustration, Visual design, UI Design

#### Other Skills

Al, Agile, Communities, E-commerce, Healthcare, Life Sciences, Pharmaceutical, SaaS, Social Media

Education

# Leadership by Design -- Innovation Process and Culture, July 2021

MIT Sloan Executive Education, Cambridge, MA

BA, Computer and Video Imaging University of Silicon Valley (formerly Cogswell Polytechnical College), Santa Clara, CA

# **Professional Experience**

## Promenade Group

Santa Monica, CA, Remote

# Senior Product Designer

June 2022 - January 2023

Start-up B2B2C e-commerce SaaS provider for small business verticals

#### Leadership

- Led UX/UI design and QA for butcher vertical, mentoring junior designers and PMs
- Collaborated in the development of tools for internal management, vendor efficiency, and consumer-facing components, elevating the product experience
- Demonstrated customer-centric approach by establishing and maintaining regular communication with 100% of butchers in the beta program

### Design

- Undertook UX research, design, and QA for 5 major initiatives, including pricing per pound, preordering, credit card pre-authorization, weight-based selling, and touchless integration
- Innovated a novel way to sell products by weight online used in 90% of orders, updating the user experience using design thinking methodology
- Orchestrated UX research and user interviews, collaboration with product managers on 100% of product briefs, which resulted in seamless design implementation with developers for high-quality products
- Enhanced design tools like customer-facing Figma libraries and design systems by utilizing the molecule component model, resulting in a 40% reduction in design time
- Created pre-ordering, from complete user flows, wireframes, and final designs, and QA resulting
  in an increase from \$3,500 to over \$40,000 in consumer orders in one month
- Ideated touchless solutions for butchers, improving efficiency by 50% through reducing glove changes

## Inspire.com

Alexandria, VA, Remote

# Associate Director of Design

June 2007 - March 2022

Health communities start-up in partnership with non-profits; advertising, clinical trial recruitment, and research with B2B enterprise dashboards for pharma, biotech, medical equipment

#### Leadership

- Managed a team of three internal designers, three contract designers, and outside firms
- Played a key role in company growth from users in the thousands to many millions a month
- Optimized design processes, boosting speed by 20% and enhancing adherence to project designs
- Acted as a patient/user advocate with non-profits to create communities, and collaborating with pharmaceutical, biotech, and life sciences companies for research and clinical trial recruitment
- Led full-scale rebranding effort, ensuring seamless implementation and improving Inspire's public perception

- Served as product owner and project manager, from inception to QA, ensuring product completion and 100% on-time market launch
- Allied across teams to resolve issues and improve product-to-market times
- Founded a Medium blog on design impact on health, resulting in increased visibility and 25% surge in top talent recruitment
- Revamped design processes to enhance accessibility & efficiency for cross-functional teams
- Empowered staff through design thinking and human-centered design training, driving faster and user-focused outcomes

### Design

- Designed all products from ground-up
- Applied design thinking principles, conducted user and competitive research, made wireframes, prototypes, performed user testing, and did QA both pre and post engineering to deliver exceptional results
- Design directed UX and collaborated on information architecture for the top-rated app in the health category on iTunes, receiving a 4.8 rating
- Designed interactive data visualizations and dashboards for enterprise clients, delivering insights and real-time performance tracking
- Creative direction and design of style guide, improving consistency and reducing production time by 30% and directed designers to implement brand, accessibility, UX and UI standards improving quality by 90%

# Other Experience

**Design Director**, January 2010 – Present, LincCon, Gaming convention Merrill, WI, Remote

- Increased LincCon's attendance by over 1000% through advertising and promotion advice and Al-driven attendee user personas
- Created the brand system using Adobe Creative Suite and Figma including fonts, colors, mascot and tone, reducing design time by 20%, producing engaging yearly themes and designs across media
- Constructed a custom WordPress theme to empower the director of the convention to make timely updates to key site components, reducing design/engineering time by more than 80%

**Web Artist - Graphic Designer - Marketing Co-ordinator**, May 2000 - September 2006 TestMart, Start-up government contractor & B2B e-commerce selling testing equipment, San Bruno, CA

- Delivered e-commerce UX for enterprise and government, saving customers up to 70%
- Administered 3-7 projects at a time, executing production, crafting weekly updates, and aligning client/resource demands
- Aided a 300% increase in web traffic and sales, driving 2005 profitability

Case studies & Portfolio

tashajaeger.com